

# St. Paul's Episcopal School

The Future Begins Now!

# Visioning Committee (Fall 2021)

- The School will recognize itself as a ministry of St. Pauls
- The School will be Episcopal
- The School will have an “All Day” offering
- The School will be Reggio-Influenced
- The School will be an inclusive outreach ministry that reflects the diversity of our community.



ST PAUL'S  
EPISCOPAL

# St. Anne's Episcopal School in Atlanta, Georgia

- <http://www.saintannesdayschool.com/>
- Would need to make changes to our rooms.
- Would need an Administrator for Director.
- Plan in the future for an After-School Program.
- Would need a Search Committee specialized and that Search Committee would transition into an Advisory Board (with added members).
- Would need to learn more about the Reggio Emilia Method.







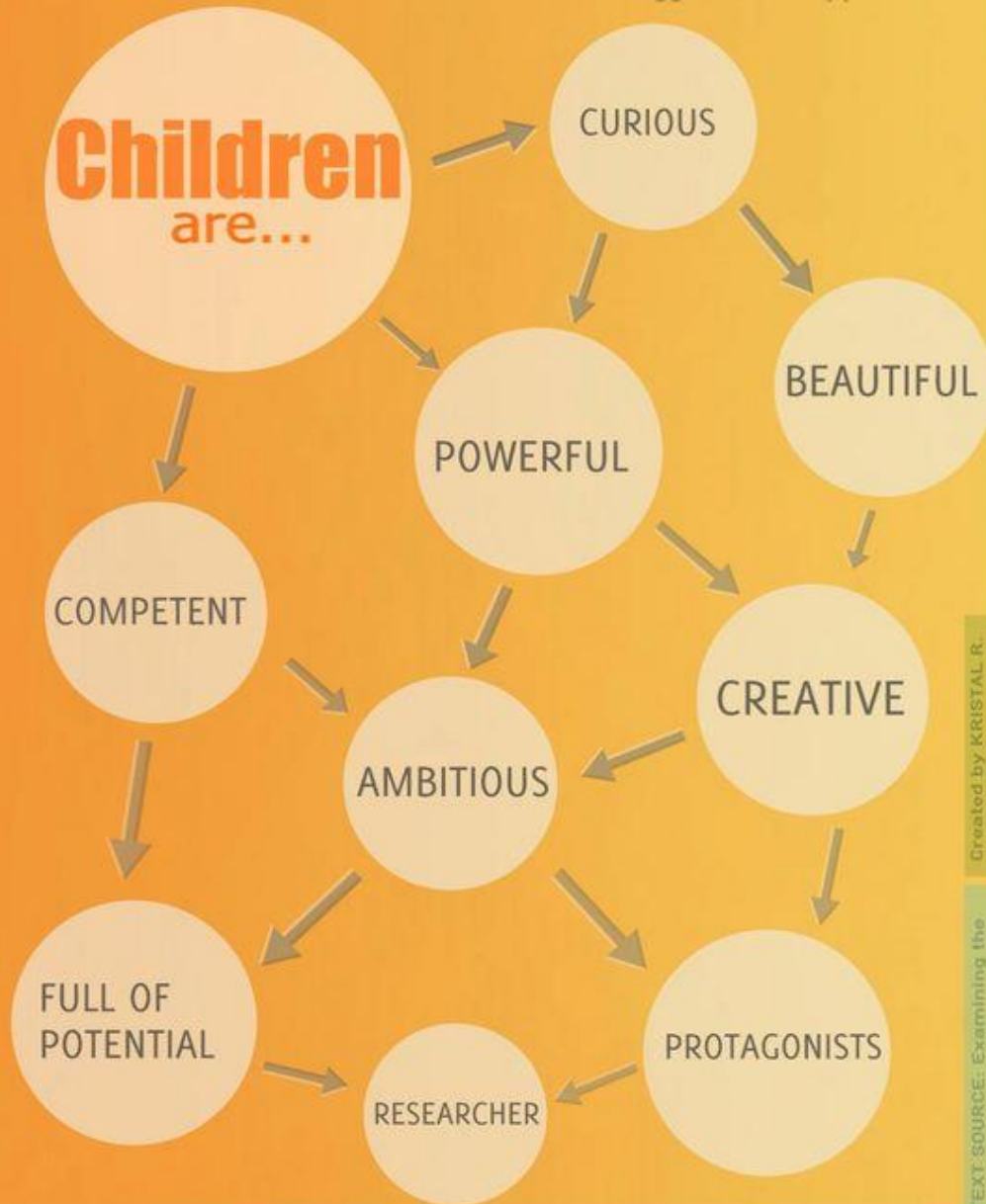
# What is the Reggio Emilia Approach?

- The Reggio Emilia philosophy and approach to early childhood education has developed and continues to evolve as a result of over 50 years of experience within a system of municipal infant-toddler centers and preschools in Reggio Emilia, Italy. Parents, who started the schools in the 1940s, continue to participate to ensure the schools reflect the values of the community.
- Distinguishing features of the education of young children that have made the Reggio Emilia approach so notable include:
  - The Image of the Child
  - Teachers and Children as Partners in Learning
  - Projects
  - Community
  - The Many Languages of Children
  - Children's Relationships
  - The Role of Space



# THE VIEW OF THE CHILD

*Reggio Emilia Approach*



# What Makes an Episcopal School?

- Episcopal schools are created to be communities that honor, celebrate and worship God as the center of life.
- They are created to be models of God's love and grace.
- They are created to serve God in Christ in all persons, regardless of origin, background, ability, or religion.
- They are created to “strive for justice and peace among all people and [to] respect the dignity of every human being.”
- They seek educational excellence and learning.



National Association  
of Episcopal Schools  
*Excellence Through Association*





Today's Episcopal schools are populated by a rich variety of human beings from increasingly diverse dimensions of identity and religious, cultural, and economic backgrounds. Episcopal schools are places that affirm these differences as sources of strength that build up common life, deepen our common humanity, and enhance the intellectual, social, spiritual, and moral development all students. (NAES Website)

# Job Description Committee

- From the Visioning Committee: Erin Adams, Julie Smith, Parker Tegeler and Lauren Villemuer-Drenth came together to write the Job Description.
- Studied Reggio Emilia Schools and National Association of Episcopal Schools Director Job Descriptions.
- Job Description written in February 2022. Includes our vision of responsibilities with the Advisory Council, Finances, Personnel, Church Engagement, Education/Pedagogy, Enrollment/Communications/Relationships, Daycare Licensing/Accreditation, Building and Grounds/School Inventory, and Other Duties and Responsibilities

# Minimum Qualifications and Position Requirements

- B.S. Early Childhood Development/Education or related degree. M. Ed. Administration or related advanced degree preferred.
- Demonstrated professional experience in School administration, supervision, and/or leadership.
- Passion for working with children, educators, and staff to support institutional mission, vision, and values.
- Demonstrated cultural competency and understanding of how diverse backgrounds, experiences, identities, and perspectives enrich the educational environment.
- Demonstrated success recruiting, supervising, and developing high-functioning teams.
- Commitment to high quality education and student development.
- Demonstrated innovation and outreach experience in educational and community settings.
- Demonstrated experience with finance and budgetary management and oversight.
- Demonstrated ability to unite a community around a common vision and strategic plan.
- Commitment to faithfully serve the School, Church, and Winston-Salem community.



# St. Paul's Episcopal Search Committee

- Formed in March 2022. Consists of Erin Adams, Carol Davis (Vestry), Samantha Franklin, Bonnie Flythe, Esharan Monroe-Johnson (Read Write Spell), Julie Smith, Parker Tegeler, and Lauren Villemuer-Drenth.
- Wrote Mission Statement, Vision Statement, Statement of Commitment to Diversity, Equity, Inclusion and Values for School.
- Wrote Job Posting.
- Will begin making physical changes needed to rooms.
- Will become the Advisory Board with new members added once we have a Director.

# Mission Statement

St. Paul's Episcopal School is a ministry of St. Paul's Episcopal Church. The school will:

- Give children the confidence and competence to become life-long learners through play, exploration, invention, problem-solving and critical thinking.
- Build a loving, Christian community that models God's love and grace, fostering in its students a desire to strive for justice and peace among all people and to respect the dignity of every human being.
- Create space for children to grow spiritually, educationally, and creatively.

# Vision Statement

St. Paul's Episcopal School develops students who become lifelong learners committed to striving for justice and peace among all people and who place God as the center of their lives.





# Commitment to Diversity, Equity, Inclusion

The foundation of SPES is trust, acceptance, inclusion, collaboration, and community with God as the center. SPES values inclusion and fosters an environment that prioritizes equity and belonging. SPES welcomes and values all children and all families.



# Values

- Excellence
- Service Learning (seeking to serve God in Christ in all persons)
- Spiritual Formation
- Fostering Belonging
- Educational Equity
- Collaboration
- Relationships (with God, adults, peers and with oneself)
- Active and Contributing Citizens (who strive for justice and peace among all people.)
- Kindness
- Empathy
- Love of Learning

School website

[www.spepiscopal.org](http://www.spepiscopal.org)





# Next Steps

- Job will be posted on NAES, Episcopal Church and Reggio Emilia website
- Job will be posted on new website for school.
- Begin looking at applicants as come in.
- Continue work on new logo and new website of school (content & links).
- Begin to make changes to classrooms.
- Begin fundraising for class changes and scholarship funds.
- Interview applicants on Zoom.
- Bring finalists to St. Paul for onsite interviews.

# Want to help? Here are some ideas:

- Pray for the Search and for the Committee
- If you know of anyone, pass along our website for job description.
- We are forming sub-committees to fundraise, change rooms, etc. Let Lauren know if you would like to be a part of this.
- Think about giving funds to help transform our school classrooms.
- Think about giving funds to help build a scholarship/financial aid fund to ensure all are able to attend.